

SCOTIA GROUP JAMAICA LIMITED

Executive Offices

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December 7, 2023

Dr. Marlene Street Forrest
Managing Director
Jamaica Stock Exchange
40 Harbour Street
Kingston

Dear Dr. Street-Forrest

Re: Executive Appointment, Keisha Brown

This is to advise the appointment of Keisha Brown to the role of Regional Director, Jamaica Retail District A, The Bank of Nova Scotia Jamaica Limited effective December 18, 2023.

Ms. Brown is a seasoned banker with 28 years' experience in the Banking Industry and has a proven track record of successfully leading high-performing teams. Having also worked in the public, insurance distribution and tourism sectors, Ms. Brown brings a wealth of valuable experience to the Regional Director, Jamaica Retail District A role.

She holds a master's degree in business management from University of Wales, Cardiff and is an alumnus of University College of the Caribbean.

Should you require any additional information please contact the undersigned.

Yours Sincerely,

A handwritten signature in blue ink, appearing to read 'Maia Wilson', with a stylized flourish at the end.

Maia Wilson
VP, Snr. Legal Counsel, Company Secretary