

PRODUCTIVE BUSINESS SOLUTIONS LIMITED

Facey House, #42 Warrens Industrial Park Warrens, St. Michaels Barbados

Tel + 1 246 417 5600 Fax + 1 246 421 8001 www.grouppbs.com

The Jamaica Stock Exchange 40 Harbour Street Kingston

Dear Sirs:

PRODUCTIVE BUSINESS SOLUTIONS LIMITED

This letter serves to inform you that on November 29th, 2023 the Board of Directors of Productive Business Solutions Limited decided to pay a dividend of a dividend of US\$4,000,000.00 or 0.0214807168 cent per share to the common shareholders on record as at December 13th, 2023 and payable on December 29th, 2023.