

SCOTIA GROUP JAMAICA LIMITED

Executive Offices
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June 27, 2023

Dr. Marlene Street Forrest
Managing Director
Jamaica Stock Exchange
40 Harbour Street
Kingston

Dear Dr. Street Forrest,

Re: Executive Appointment, Sheila Segree-White

This is to advise the appointment of Sheila Segree-White to the role of Vice President, Human Resources, The Bank of Nova Scotia Jamaica Limited effective August 1, 2023.

Mrs. Segree-White is a seasoned banker with 20 years' experience in operations, customer experience and general management in the financial services and banking industries. Throughout her career she has held multiple senior leadership positions in high impact roles where she led very large teams in a complex work environment, across jurisdictions, multiple stakeholders internally and externally.

She obtained her MBA from Nova Southeastern University in Florida and her BSc in Management Studies from the University of the West Indies.

Should you require any additional information please contact the undersigned.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Maia Wilson'.

Maia Wilson
Vice President, Snr. Legal Counsel & Company Secretary

Copy: Naadia White
VP, Compliance